



An important message about Diversity, Equity and Inclusion:

Apiject is deeply committed to fostering Diversity, Equity, and Inclusion (DEI) in every aspect of our company and corporate culture. We recognize DEI as both a moral imperative and a powerful competitive business advantage in the global economy.

Apiject defines Diversity as representation of people from all backgrounds, experiences, and viewpoints. We strive to achieve Diversity by maintaining and continuously building a workforce that represents all of the communities we serve.

We define Equity as empowering every voice among this diverse group of individuals. We strive to achieve Equity by actively providing access, opportunity and appropriate roles for all.

We define Inclusion as welcoming, celebrating and valuing people of all backgrounds, genders, ethnicities, religions, abilities, and sexual orientations. We strive to achieve Inclusion by providing equal opportunity for employment and advancement to all.

Apiject applies these standards to ourselves and our associates across the full spectrum of our company and our business environment, from our leadership and board to our staff, suppliers and partners.

For Apiject, “All Means All.”

A blue ink signature of Jay Walker, consisting of a stylized 'J' followed by 'Walker'.

Jay Walker
CEO & Chairman

A blue ink signature of Amy Stewart, written in a cursive style.

Amy Stewart
Chief People Officer